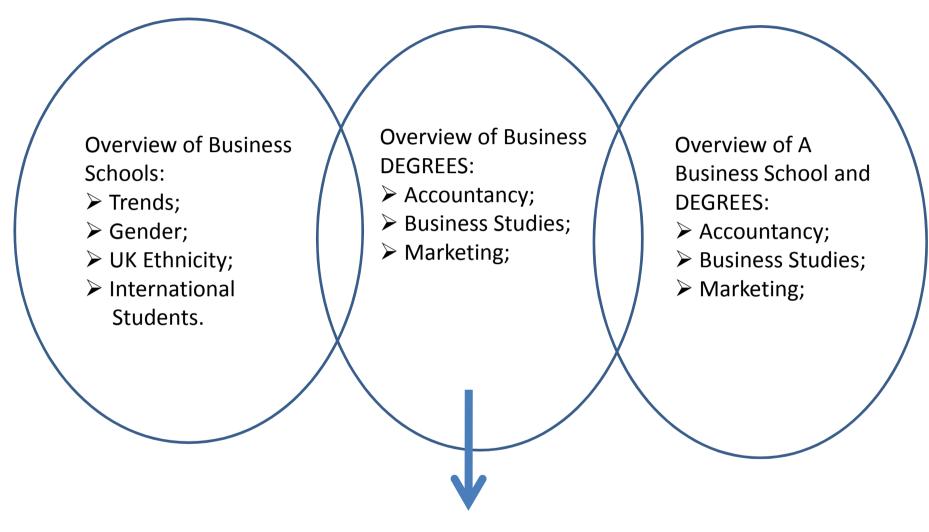
#### Enhancing the student experience: Lessons from the NSS for Business Schools

Dr. Aftab Dean (Leeds Met) Dr. Mark Langan (Manchester Met) Steve Probert (BMAF)

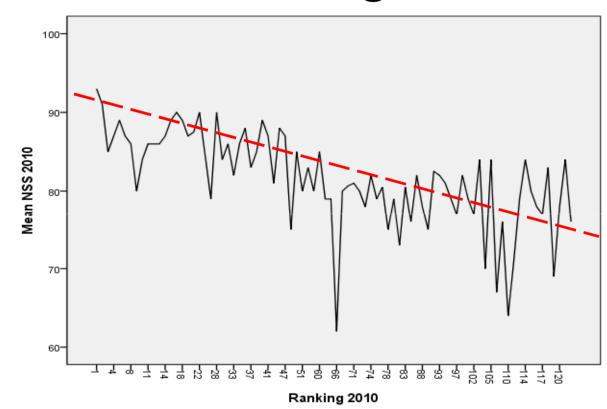
#### Structure



#### **Contrast with Science and Engineering**

### League Table Ranking

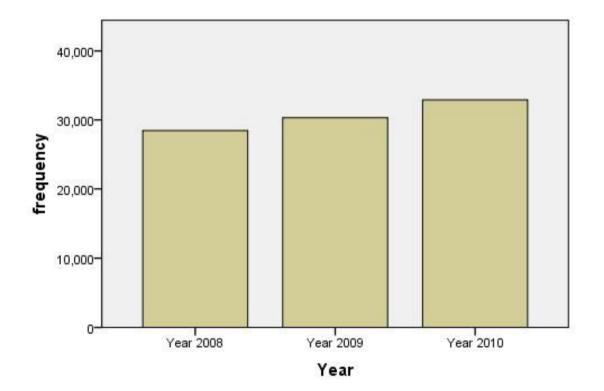
# How NSS results influence league table ranking



# **Key Findings** from the NSS results in relation to Business Schools

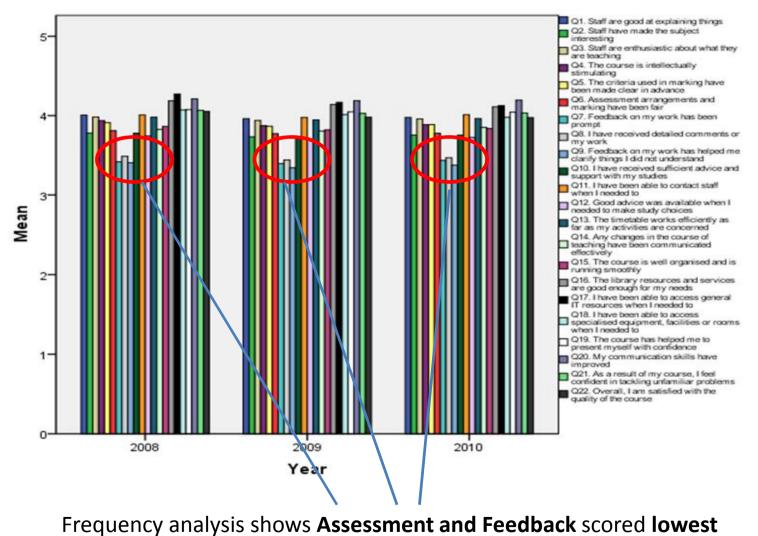
Dr. Aftab Dean

### NSS response rates



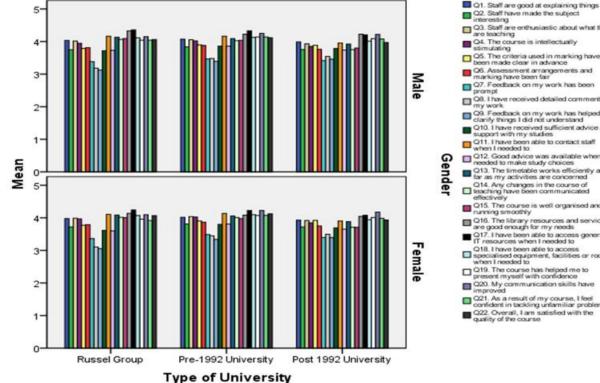
#### Response rate has grown steadily over the last 3 years

#### NSS scores overview



Learning Resources scored highest

# NSS scores by Type of University



Q2. Staff have made the subject interesting Q3. Staff are enthusiastic about what they are teaching Q4. The course is intellectually stimulating Q5. The criteria used in marking have been made clear in advance Q6. Assessment arrangements and marking have been fair Q7. Feedback on my work has been prompt Q8. I have received detailed comments or my work Q9. Feedback on my work has helped me clarify things I did not understand Q10. I have received sufficient advice and support with my studies Q11. I have been able to contact staff when I needed to Q12. Good advice was available when I needed to make study choices Q13. The timetable works efficiently as far as my activities are concerned Q14. Any changes in the course of teaching have been communicated effectively Q15. The course is well organised and is running smoothly Q16. The library resources and services are good enough for my needs Q17. I have been able to access general IT resources when I needed to Q18. I have been able to access Specialised equipment, facilities or rooms when I needed to Q19. The course has helped me to present myself with confidence Q20. My communication skills have improved Q21. As a result of my course, I feel confident in tackling unfamiliar problems Q22. Overall, I am satisfied with the quality of the course

Males score all NSS variables higher

# **NSS Results by UK Ethnicity**

WhitePakistaniBlackChineseIndianMixed

# NSS results by UK ethnicity

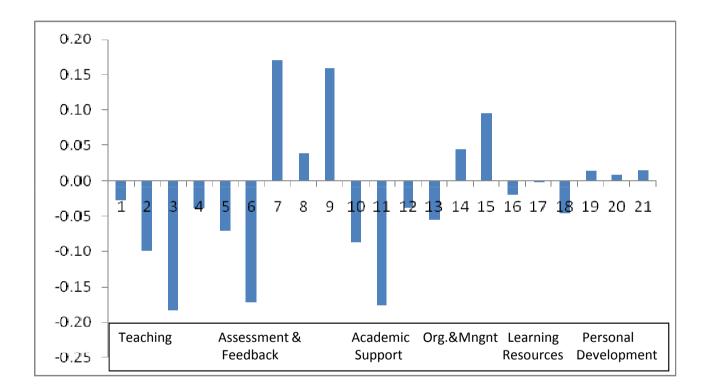
NSS Themes	White	Black	Indian	Pakistani	Chinese	Mixed
Teaching	-	+	-	-	+	-
Assessment	-	+	-	-	+	-
and Feedback						
Academic	+	-	-	-	+	-
Support						
Organisation	-	+	+	-	+	-
and						
Management						
Learning	+	+	+	+	+	-
Resources						
Personal	+	+	+	+	-	-
Development						
Overall	_	+	+	+	+	-
Satisfaction						

# Satisfaction by UK ethnicity

NSS theme	Ethnic Group					
	(significant differences in higher NSS					
	scores)					
Teaching	Black					
	White					
Assessment and Feedback	Chinese					
	Black					
Academic Support	Chinese					
	White					
Organisation and Management	Indian					
	Chinese					
	Black					
Learning Resources	Indian					
	White					
Personal Development	Black					
<b>Overall Student Satisfaction</b>	Black					

# Example analysis for an individual UK ethnic group

# Satisfaction levels of Pakistani Students compared to English students

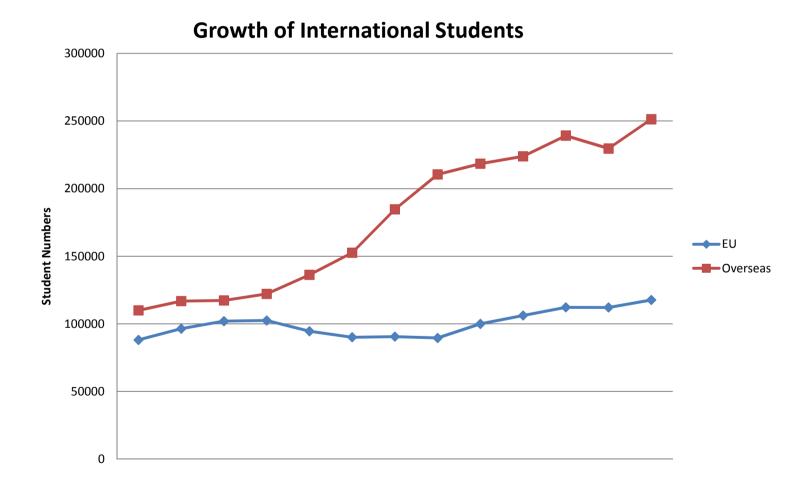


#### Pakistani Female Students: Provide Lower NSS scores when living at home

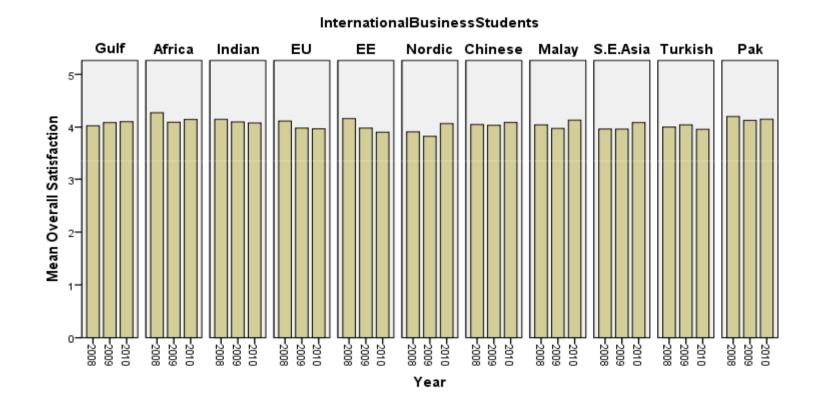
## **International Students**

GulfChineseAfricaMalayIndianS.E. AsiaEUTurkishEEPakistaniNordicV

#### **Growth of International Students**



# Breakdown of Overall Satisfaction by international students



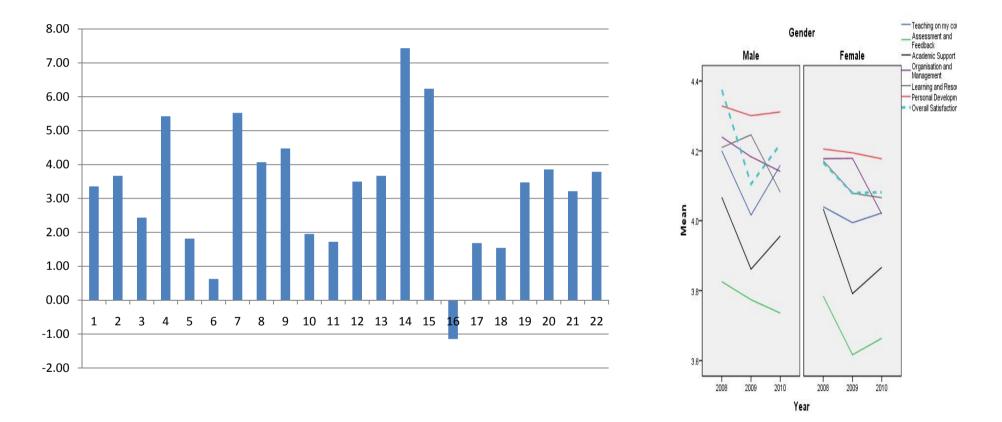
Most Satisfied: African, Pakistani, and Gulf

# Review of International student responses

NSS Themes	Gulf	African	Indian	EU	EE	Nordic	Chinese	Malay	S.E.Asian	Turkish	Pak
Teaching	+	+	+	-	+	+	+	+	-	-	+
Assessment and	-	+	-	-	-	-	+	-	-	-	+
Feedback											
Academic Support	+	+	+	+	-	-	+	+	-	-	+
Organisation and Management	+	+	+	+	+	+	+	-	-	+	+
Learning Resources	+	+	-	-	+	+	-	-	-	+	+
Personal Development	+	+	+	+	+	-	-	-	-	-	+
Overall Satisfaction	+	+	+	+	=	-	+	+	=	=	+

# Analysis by International Student group: African Student NSS scores

# African NSS scores compared to all other students

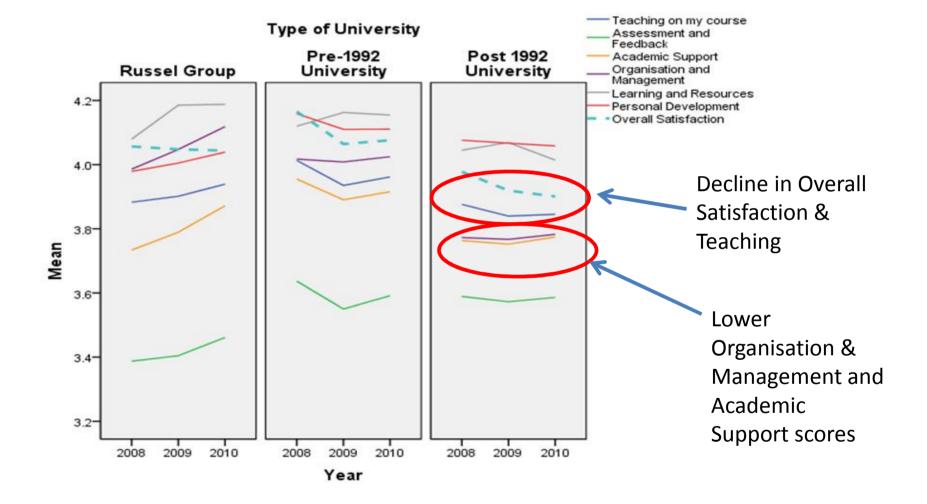


Female African students scored many NSS variables lower

### **NSS themes**

- Q1 to Q4 TEACHING
- Q5 to Q9 ASSESSMENT AND FEEDBACK
- Q10 to Q12 ACADEMIC SUPPORT
- Q13 to Q15 ORGANISATION AND MANAGEMENT
- Q16 to Q18 LEARNING RESOURCES
- Q19 to Q21 PERSONAL DEVELOPMENT
- Q22 OVERALL SATISFACTION

### **NSS themes**



# Key variables influencing student satisfaction

### Key variables associated with Overall Satisfaction

Organisation and Management	Q.15 The course is well organised and is running smoothly
Teaching	Q4 The course is intellectually stimulating
Academic Support	Q10 I have received sufficient advice and support with my studies
Personal Development	Q19 The course has helped me to present myself with confidence
Teaching	Q2 Staff have made the subject interesting
Teaching	Q1 staff are good at explaining things
Personal Development	Q21 As a result of my course, I feel confident in tackling unfamiliar problems
Academic Support	Q12 Good advice was available when I needed to make study choices
Personal Development	Q20 My communication skills have improved
Teaching	Q3 Staff are enthusiastic about what they are teaching

### **Statistical Modelling**

NSS Themes	Independent Variable
Organisation &	Q15. The course is well organised and is running smoothly
Managmnt	
Teaching	Q2. Staff have made the subject interesting
Teaching	Q1. Staff are good at explaining things
Teaching	Q4. The course is intellectually stimulating
Academic	Q10. I have received sufficient advice and support with my
Support	studies
Personal	Q19. The course has helped me to present myself with
Development	confidence
Personal	Q21. As a result of my course, I feel confident in tackling
Development	unfamiliar problems
Academic	Q12. Good advice was available when I needed to make study
Support	choices
Teaching	Q3. Staff are enthusiastic about what they are teaching
Personal	Q20. My communication skills have improved
Development	

### **Benchmarking Courses**

## Performance of Accountancy Department at Universty X

Year	Rank
2008	12
2009	2
2010	5
Overall Performance in last three years	3 <sup>rd</sup> place out of 34 English University business schools

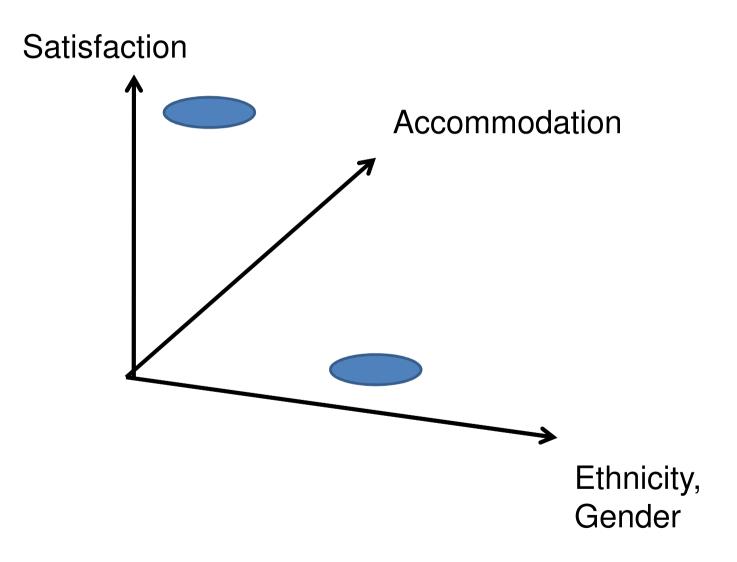
# **Key Factors Influencing Satisfaction**

Academic Support	Q10. I have received sufficient advice and support with my studies
Personal Development	Q21. As a result of my course, I feel confident in tackling unfamiliar problems
Teaching	Q1. Staff are good at explaining things
Academic Support	Q12. Good advice was available when I needed to make study choices
Personal Development	Q20. My communication skills have improved
Feedback	Q8. I have received detailed comments on my work
Feedback	Q7. Feedback on my work has been prompt
Personal Development	Q19. The course has helped me to present myself with confidence
Academic Support	Q11. I have been able to contact staff when I needed to
Feedback	Q9. Feedback on my work has helped me clarify things I did not understand

- 1. Academic Support
- 2. Personal Development
- 3. Teaching
- 4. Feedback

# Profiling dissatisfied students by course

## **Profiling Students by Course**



# Compare and contrast with Science & Engineering subjects...

#### ... using different approaches...

#### ... devised by Alan Fielding

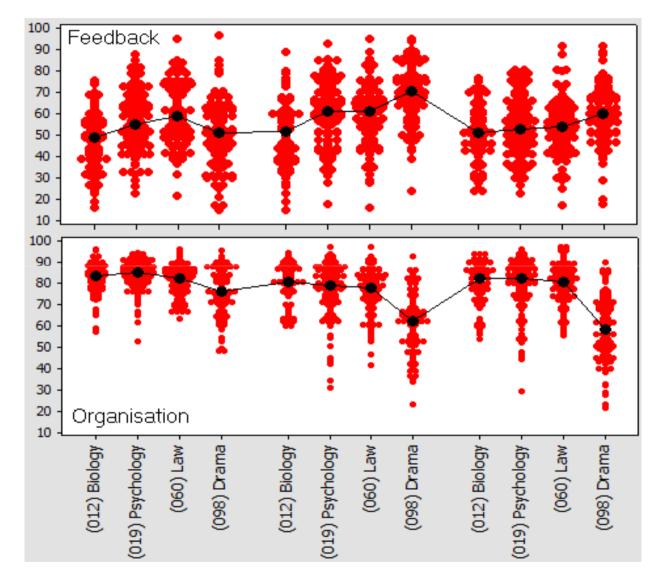
### **Satisfaction Metric**

Satisfaction is % of students answering 4 or 5 to a question. e.g. Q 1 Biology MMU – 95% of students were satisfied

#### Note that **dissatisfaction** may tell a different story.

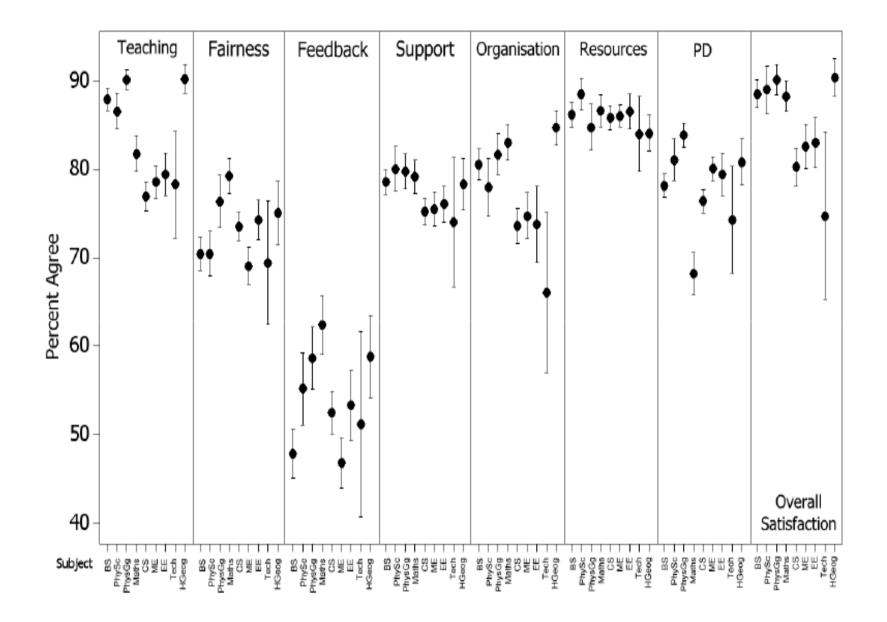
4	В	C	D	E	F	G	Η		J	K	L	М	Ν	0	P
1	Subject name	Level	Mode	Question	1	2	3	4	5	Mean	%agree	LCL	UCL	Sample	n
102	(012) Biology	First degree	Full-time	01	0	1	4	72	23	4.16	95	86%	98%	116	74
103	(012) Biology	First degree	Full-time	02	1	3	5	63	27	4.12	90	80%	96%	116	74
104	(012) Biology	First degree	Full-time	03	1	0	10	57	32	4.18	89	78%	95%	116	74
105	(012) Biology	First degree	Full-time	04	0	1	9	49	41	4.29	90	79%	95%	116	74

#### **Subject differences**

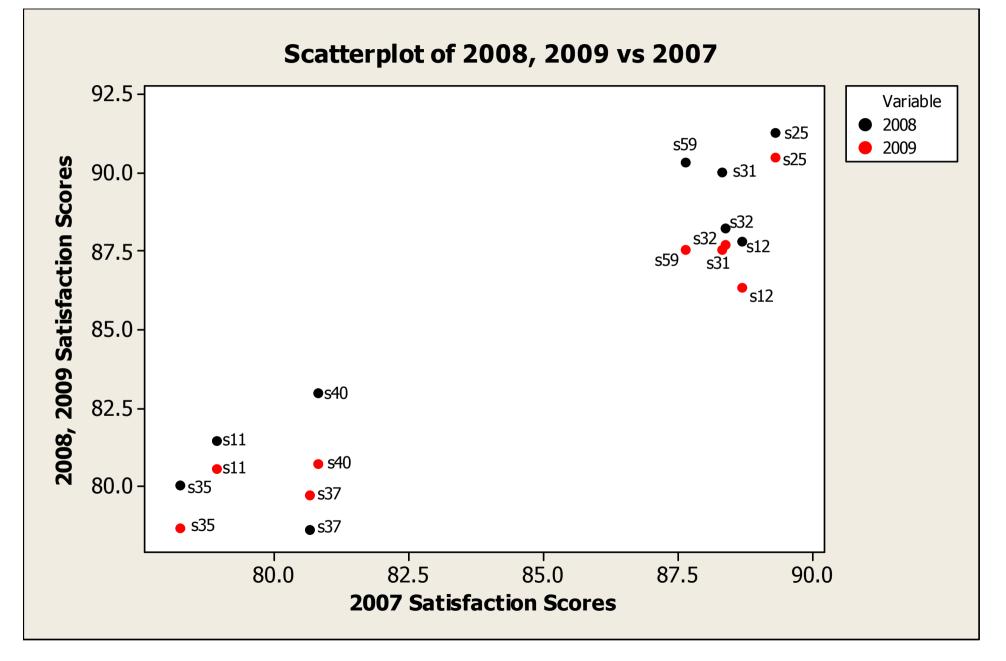


Subject differences confound simple comparisons, examples from 2009 national dataset.

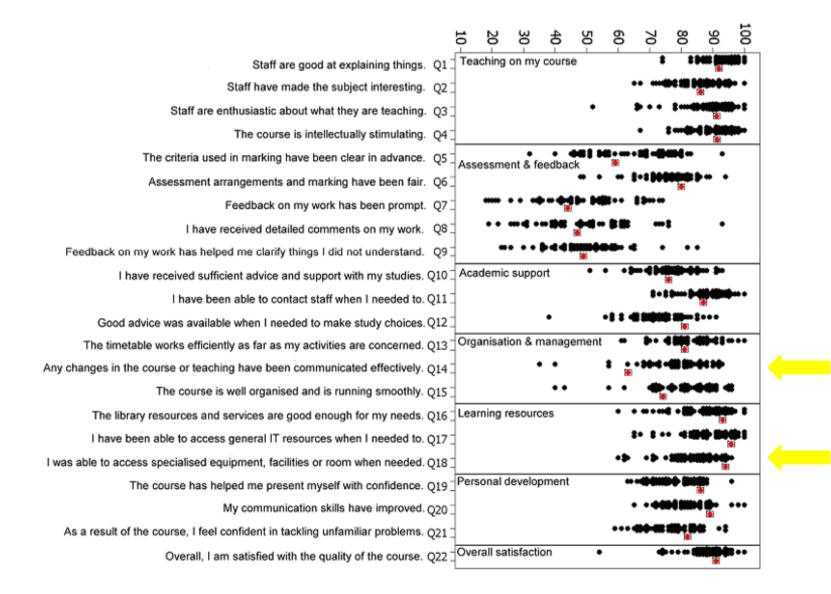
Shows medians for Qs7, 8 & 9 plus 13, 14 & 15.



#### Subject differences (science/national)



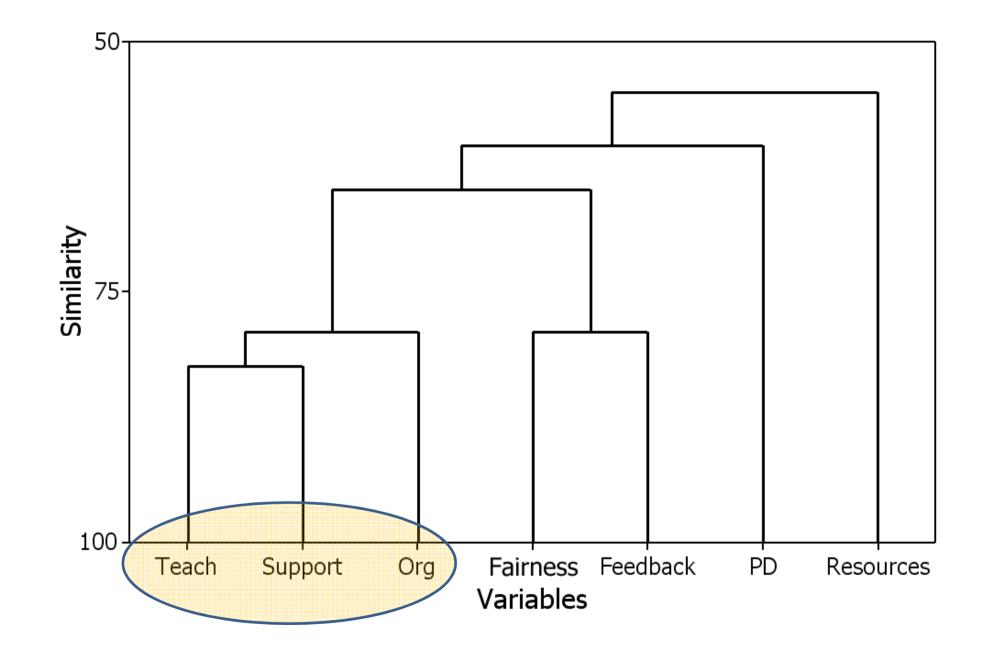
#### **Biology results (2008)**



# Subject differences in Sci & Eng Feedback Qs and Q22

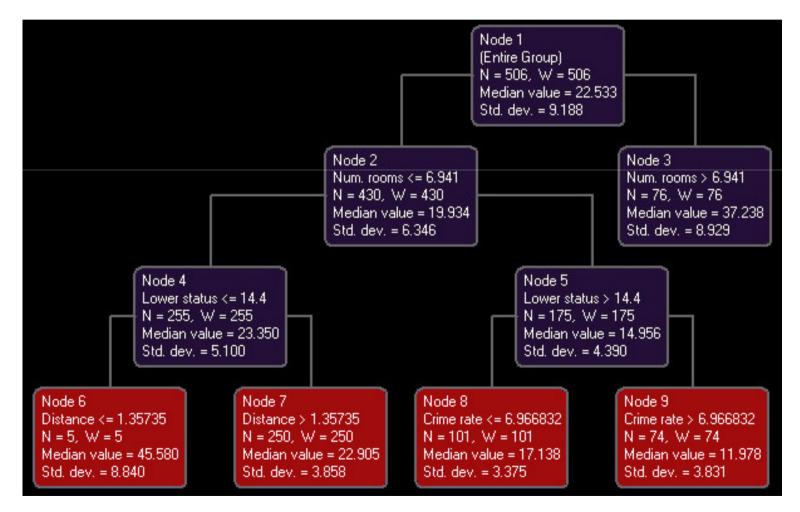
Question

Subject		prompt	detailed	explained
Biological Sciences	r	0.018	-0.130	-0.205
Physical Sciences	r	*0.440	*0.385	*0.589
Physical Geography	r	*0.675	*0.377	*0.566
Mathematical Sciences	r	0.328	*0.460	*0.533
Computer Sciences	r	0.226	0.103	*0.353
Mechanically based Engineering	r	0.117	-0.190	0.192
Electrical and Electronic Engineering	r	0.249	-0.233	-0.150
Technology	r	*0.728	0.090	0.237
Human Geography	r	0.274	0.348	*0.433



#### **Regression Trees (an example)**

based on http://www.dtreg.com/classregress.htm Predicts property value



#### Effectiveness of Q1-21 to predict overall satisfaction (Q22)

Predicting questionnaire item	Inc MSE (%)
Q15 - The course is well organised and is running smoothly	119.89
Q1 - Staff are good at explaining things	71.45
Q4 - The course is intellectually stimulating	66.71
Q14 - Any changes in the course or teaching have been communicated effectively	60.79
Q10 - I have received sufficient advice and support with my studies	55.34
Q11 - I have been able to contact staff when I needed to	43.40
Q3 - Staff are enthusiastic about what they are teaching	40.08
Q2 - Staff have made the subject interesting	38.26
Q12 - Good advice was available when I needed to make study choices	35.27
Subject	32.35
Q6 - Assessment arrangements and marking have been fair	20.10
Q17 - I have been able to access general IT resources when I needed to	18.73
Q19 - The course has helped me present myself with confidence	17.35
Q18 - I have been able to access specialised equipment, facilities or room when I	15.41
Q16 - The library resources and services are good enough for my needs	15.34
Q20 - My communication skills have improved	13.29
Q13 - The timetable works efficiently as far as my activities are concerned	13.16
Q7 - Feedback on my work has been prompt	10.49
Q9 - Feedback on my work has helped me clarify things I did not understand	6.65
Q5 - The criteria used in marking have been clear in advance	6.60
Q21 - As a result of the course, I feel confident in tackling unfamiliar problems	3.32
Q8 - I have received detailed comments on my work	3.04

#### Predictive model (relative weightings as %)

Predictor	2007 (%)	2008 (%)	2009 (%)
Teaching	27.7	<u>27.8</u>	<u>24.8</u>
Assessment	14.3	15.3	10.0
Fairness	10.7	13.6	6.9
Feedback	3.5	1.7	3.1
Support	18.9	18.9	17.5
Organisation	26.2	<u>23.9</u>	<u>25.9</u>
Resources	2.3	4.2	6.8
Personal Development	10.6	9.9	15.0

# How well do Qs 1-21 predict Overall Satisfaction?

- 'Winners and losers'
- What is being measured?
- Shifts of ±5% from expected values at institutional level
- University groupings

Group	2007	2008	2009	
Million+	-1.116	-4.041	-5.509	
Alliance	-2.982	1.362	-3.309	
None	1.422	0.531	4.566	
Russel	2.950	4.504	3.944	
1994	1.920	-1.569	2.880	
All	0.560	0.172	0.579	
				I
Subject	2007	2008	2009	All
Allied Med	-0.829	-0.785	-0.489	-0.673
Computer Science	-1.038	-0.485	-0.113	-0.488
Mech Eng	1.099	-1.465	-0.390	-0.326
Elec Eng	-0.453	0.330	-0.270	-0.136
EGS	-0.110	0.683	-0.635	-0.101
Hum Geog	-0.248	0.762	0.202	0.252
Biology	1.440	-0.490	0.078	0.286
Maths & Sats	1.528	0.988	1.093	1.193
Chemistry	1.252	1.761	2.902	2.110
All	0.293	0.144	0.264	0.445

Shaded boxes indicate exceeding expected Q22 as predicted by all other questionnaire items

Langan et al (submitted)

# Conclusions...

- Increased impact and participation
- Reported experiences differ groupings, interpretation of questions
- Expectations and aspirations
- Enhancement needs layer of interpretation required at all levels (national, institution, programme)
- Actions considered contextually and use external evidence
- Potential for NSSE-type questionnaire items

# ... further analyses

- Analysis by faculty
- Analysis by Degree
- Analysis by University faculty and degree
- Analysis by Gender, UK ethnicity, International student, etc
- Potential for more complex predictors (prior attainment, socioeconomic...)
- Matching quantitative, qualitative and institutional information





#### Enhancing the Student Experience: Lessons from the NSS

#### Presentation by Dr Aftab Dean, Leeds Metropolitan University

The session will include presentations of the sophisticated statistical analysis of NSS results at institution and course level, discussions of the implications and possible actions to improve NSS results.

Thursday, 16<sup>th</sup> June 2011 – Leeds Metropolitan University Wednesday, 29<sup>th</sup> June 2011 – Oxford

For further information about the session please contact <u>a.dean@leedsmet.ac.uk</u> or <u>p.wymer@leedsmet.ac.uk</u>

To book a place at either session please contact Karen Pettit at BMAF on **01865 485769** or <u>kpettit@brookes.ac.uk</u>